

Qualified Plan Limits for Year	2020	2019	2018	2017	2016	2015	2014
401k Elective Deferrals	\$19,500	\$19,000	\$18,500	\$18,000	\$18,000	\$18,000	\$17,5000
Annual Defined Contribution Limit	\$57,000	\$56,000	\$55,000	\$54,000	\$53,000	\$53,000	\$52,000
Annual Compensation Limit	\$285,000	\$280,000	\$275,000	\$270,000	\$265,000	\$265,000	\$260,000
Catch-Up Contribution Limit	\$6,500	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$5,500
Highly Compensated Employees	\$130,000	\$125,000	\$120,000	\$120,000	\$120,000	\$120,000	\$115,000
Annual Defined Benefit Limit	\$230,000	\$225,000	\$220,000	\$215,000	\$210,000	\$210,000	\$210,000
Key Employee-Officer Comp	\$185,000	\$180,000	\$175,000	\$175,000	\$170,000	\$170,000	\$170,000
Non-401k Related Limits							
403b/457 Elective Deferrals	\$19,500	\$19,000	\$18,500	\$18,000	\$18,000	\$18,000	\$17,500
SIMPLE Employee Deferrals	\$13,500	\$13,000	\$12,500	\$12,500	\$12,500	\$12,500	\$12,000
SIMPLE Catch-Up Deferral	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$2,500
SEP Minimum Compensation	\$600	\$600	\$600	\$600	\$600	\$600	\$550
SEP Annual Compensation Limit	\$285,000	\$280,000	\$275,000	\$270,000	\$265,000	\$265,000	\$260,000
Social Security Wage Base	\$137,700	\$132,900	\$128,400	\$127,200	\$118,500	\$118,500	\$117,000